

Parents and family: leave and financial assistance

When a child is born, working women are entitled to 14 weeks of paid maternity leave. Fathers are entitled to at least two weeks of paternity leave. Families receive family allowances and training allowances for each child.

Maternity leave (or maternity allowance)

Women who are employed at the time of the birth of their child are entitled to 14 weeks of paid maternity leave. During this period, they will receive at least 80% of their salary. Those who are unemployed women or cannot work must contact the unemployment fund or the cantonal OASI fund. They must ask if they are entitled to paid maternity leave.

After birth mothers are not allowed to work for eight weeks. This is a law to protect mothers.

Paternity leave

After the birth of their child, fathers (or second mothers) are entitled to two weeks (14 days) of paid paternity leave. Fathers (or second mothers) can choose how to take these 14 days: either all at once or on individual days.

They must take them within six months of the birth of the child.

Family allowances

Parents receive family allowances for each child.

child allowances are paid until the child reaches the age of 16.

Are the children engaged in studies after compulsory school? In such cases parents receive a **training allowance** for their children up to the age of 25. This allowance replaces the child allowance.

Good to know

All families are entitled to family allowances. It does not matter if the parents are employed, self-employed, not working, or even both unemployed.

Allowances are paid monthly. The amount of family allowances varies from one canton to another.

For more information, contact your employer or the cantonal OASI office.

Money when a child arrives

In Switzerland, several cantons pay a **birth allowance**.

The canton of Jura is one of these. This is one-time financial assistance to welcome the baby.

Parents who adopt a child under the age of 8 receive a **adoption allowance**.

For more information, contact your employer or the cantonal OASI office.

Additional information (links, addresses, information sheets, brochures)

www.bonjour-jura.ch/en/social-security/parents-and-family-leave-and-financial-assistance